# **Cultivating \$100,000/Year Clients**<sup>TM</sup>

### Overview – 4 Steps to Success

- ☐ 1. **Aspire** to excellence
- □ 2. **Strategy** is everything
- □ 3. Apply **leveraged** marketing
- □ 4. Systems make the difference

#### 1. ASPIRE TO EXELLENCE

- 1.1 Continuously Improve Everything You Do
  - Have a message to tell
  - Say it really well
  - Learn how to sell...
  - Persist like hell!
- 1.2 Get Great There is No Market for Mediocrity
- 1.3 Make A Commitment To Your Professional Association
- 1.4 Most Training Doesn't Work Make Sure Yours Does ["The Implementation People"]
  - Step 1. Phase in an **Implementation System** for free...
  - Step 2. Then, **charge for it!**
- 2. STRATEGY IS EVERYTHING
- 2.1 Two Key Strategies For Public Seminar Success
  - Step 1. See presenting **public seminars** for **other** training companies as an opportunity to **fast track your growth.**
  - Step 2. When it comes to organizing your own, Don't!
- 2.2 Commit To A Market *Niche*. Begin with a *target market(s)*
- **2.3** Create Your Own Comprehensive Process Don't Chase Events [see Service Excellence Initiative/Yr 1.]
  - Step 1. Become a real subject expert
  - Step 2. Listen to your customers very, very carefully. Then add new, related events.
  - Step 3. Phase in new "steps" one at a time
  - Step 4. Mix in your **creative genius**
  - Step 5. **Continuously** Improve!



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## The Service Excellence Initiative™ / Year I

_	Who Participates:	raining/Implementation "Steps" of the Service Exceller	Program Length / Mission:
	<ul> <li>Senior Administrators</li> <li>Service Excellence Council (or equivalent)</li> </ul>	Executive Briefing	<ul> <li>• 3.5 hours</li> <li>• Decision to proceed or not</li> <li>• Total understanding of SEI process</li> </ul>
_	(Interval between steps)	4-8 Weeks	
	• Entire Supervisor, Manager, "Leadership Team"	Focus Groups  Leadership Briefing ***	• 4 hours • Buy in / Commitment • Preceded by Focus Groups & Interviews • "10 secrets of World Class Service™"
		3-4 Weeks	
	• "Leadership Team"	Service Empowerment Leadership Course <sup>TM</sup>	<ul> <li>2 days</li> <li>Creation of "Service Leadership Teams" to proactively be accountable for "changing the culture"</li> </ul>
_		3-4 Weeks	
	Service Excellence Advisors:  Best of the best, front-line  Proven customer commitment  Chosen for positive attitude  Ratio of 1 SEA per 15-20 staff	Service Excellence Advisor <sup>76</sup> Train-the-Trainer Course	<ul> <li>2 or 3 days</li> <li>SEAs Learn How To:</li> <li>Teach the Service Excellence Worksho</li> <li>Serve as a Role Model</li> <li>Conduct New Hire Orientation</li> </ul>
_		3-4 Weeks	
	<ul><li>Service Excellence Advisors</li><li>"Leadership Team"</li></ul>	Winning with Difficult People™ Seminar	• 1 day • Cope with Difficult Customers/Co-Workers • Continue change momentum • Breakdown and Eliminate "Us vs Them"
_		2 Weeks	
. [	• Everyone!	Service Excellence™ Customer Satisfaction Workshop I	• 3 hours / over a 4 – 6 week period • Learn core skills of Service Excellence • Attitude paradigm shift • Taught by teams of SEA's x 4 • Emphasizes work unit implementation
		2 Weeks	
	<ul> <li>Service Excellence Advisors</li> <li>"Leadership Team"</li> </ul>	Just "D.O. I.T" THE Implementation Meetings Facilitator Seminar	• Just "D.O. I.T." Seminar – 6 hours  How to facilitate J.D.I. Meetings  [Daily Ongoing Implementation Tactics]  • Service Summit – 2 hours  Service Leadership Teams showcase culture change progress
.	• Everyone	7 - One hour Implementation Heetings	• One hour work-unit meetings • Facilitated by SEAs/ Set by Manager • Focus: Implementing Service Excellence
		Every 3-4 Weeks	• Result – 1,000's of 1% Changes
	<ul> <li>Service Excellence Advisors</li> <li>"Leadership Team"</li> <li>Year II SEA Candidates</li> </ul>	Service Summit #II Just "Done It"/ Bragg Fair™	• 2 hours • Work-units showcase their enhanced "Best Practices" • Celebrates completion of "D.O. I.T." Phase • Transition to Year II
Ţ	Phase II/ Year II		Annual Health Care Service



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### 3. APPLY LEVERAGED MARKETING

- **3.1** Deliberately Create A **Strategic Alliance** with Key Businesses/Professional Trades/Associations... And Offer "*The Best Of Your Best*"
- 3.2 Create Your Own Executive Briefing
  - Step 1. Via a "permission marketing" check-off on your evaluation form.
  - Step 2. Leave *Nothing To Chance* When You Deliver Your "Executive Briefing"
    - A. Meeting Planners Handbook
    - B. Content includes a timetable
    - C. Involvement
    - D. Video
    - E. Thumbs up, Thumbs Down Commitment
    - F. Immediate post meeting to **decide**
- 3.4 Get Really Good At Referral Marketing
- 3.5 **Promote** Your *Comprehensive Process* in *Everything* You Do... Especially Via **KEYNOTES**
- 3.6 Act On Priority Leads With Urgency!

### 4. SYSTEMS MAKE THE DIFFERENCE

- 4.1 Write and Use Your Own *Marketing/Business Plan*
- **4.2** Make Everything *Standard Operating Procedure*
- 4.3 The Pricing Issue:

- A. Regular **retail** price
- ☐ B. Preferred client 3-year discount
- C. Translates into investment per person/per month
- 4.4 Logistics / Operations: (turnkey)
  - A. **Program Director** Handbook
  - B. Program Director & Assistant College
- 4.5 Maintain Quality Strategic Relationships with:
  - $\Box$  A. CEO
  - ☐ B. Executive sponsor
  - C. Program director

"If you've got a problem, make it a procedure, and it won't be a problem anymore"

- Wayne Cotton

